

# Modern Slavery Act 2015 Statement

#### Introduction from the board

RAUMEDIC UK Ltd is committed to improving our practices to combat slavery and human trafficking.

### Organisations Structure

RAUMEDIC was founded in 2004 in the Baverian town Münchberg as a spin-off of the REHAU Group. RAUMEDIC is a development partner and manufacturer for the Medical and Pharmaceutical Industry worldwide. Some 700 employees at 7 locations around the world ensure the success of the independent and privately held company. RAUMEDIC UK Ltd was established in 2008, currently employing 3 employees based at 2 locations within UK and Northern Ireland.

#### Our business

RAUMEDIC develops and delivers solutions in extrusion, injection molding and assembly for medical and pharmaceutical companies worldwide. The company generates continuous growth through its expertise and innovative capabilities in process thermoplastic polymers as well as in silicones into customer-specific products. The tubing solutions, catheters, molded parts, assemblies and systems facilitate the diagnosis and treatment in various clinical fields. As a result, RAUMEDIC contributes significantly to safe patient care all over the world.

#### Our policies on slavery and human trafficking

RAUMEDIC UK Ltd is committed to ensuring that there is no modern slavery or human trafficking in any part of our business and require our suppliers hold similar ethos. RAUMEDIC UK Ltd procurement process includes supplier audits, compliance with RAUMEDIC UK Ltd code of conduct and Supplier sustainability agreement. Regular assessments are undertaken by the Group. Strategic suppliers of the supply chain are targeted to ensure effective compliance.

# RAUMEDIC UK Ltd's guidance on Modern Slavery is to:

- Comply with legislation and regulatory requirements
- Make suppliers and service providers aware that we promote the requirements of the legislation
- Consider modern slavery factors when making procurement decisions
- · Develop awareness of modern slavery issues

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Registered in England Number 06470695 Registered office: Hill Court, Walford, Ross-on-Wye, Herefordshire HR9 5QN Directors: Martin Bayer, Connor Ward and Thomas Knechtel.

#### RAUMEDIC UK Ltd will:

- · Aim to include modern slavery conditions or criteria in specification and tender documents
- Evaluate specification and tenders with appropriate weight given to modern slavery points
- Encourage suppliers and contractors to take their own action and understand their obligations to the new requirements
- Strategically build business partnerships with trusted suppliers with similar ethos as RAUMEDIC UK Ltd.

#### Entrust staff to:

 Contact and work with the Procurement department when looking to work with new suppliers so appropriate checks can be undertaken.

### RAUMEDIC UK Ltd Procurement staff will:

- Aim to check and draft specifications to include a commitment from supplier to support the requirements of the act.
- Will not award contracts where suppliers do not demonstrate their commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains.

This statement is made pursuant to Section 54 (1) of the Modern Slavery Act 2015 and constitutes RAUMEDIC UK Ltd anti-slavery and human trafficking statement.

SIGNATURE

Conor Ward

**POSITION** 

Director

DATE

16/11/2017